

OnBeat Dance Studios

Staff Code of Conduct

Purpose: This code of conduct outlines the expectations and standards of behaviour for all staff members at OnBeat Dance Studios. By following these guidelines, we aim to maintain a professional, respectful, and safe environment for our students and colleagues.

1. Professionalism and Integrity:

- All staff members are expected to conduct themselves with professionalism and integrity at all times.
- Treat all students, parents/guardians, and colleagues with respect, courtesy, and fairness.

2. Adherence to Safeguarding Policy:

- Staff members must fully adhere to the OnBeat Dance Studios Child Safeguarding Policy.
- Understand and fulfill responsibilities outlined in the policy regarding child protection, reporting procedures, and maintaining a safe environment.

3. Communication and Collaboration:

- Foster open and effective communication with colleagues, students, and parents/guardians.
- Collaborate and support fellow staff members to ensure a positive and cohesive team environment.

4. Professional Boundaries:

- Maintain appropriate professional boundaries with students and avoid behaviour that could be perceived as overly familiar or inappropriate.
- Respect the privacy and personal space of students and colleagues.

5. Safety and Well-being:

- Prioritise the safety and well-being of all students during dance classes, rehearsals, performances, and studio events.
- Report any concerns or suspicions regarding the safety or welfare of a child to the designated safeguarding officer or senior management immediately.

6. Continuous Professional Development:

- Commit to ongoing learning and improvement in dance instruction techniques, child development, and safeguarding practices.
- Attend required training sessions, workshops, and professional development opportunities provided by OnBeat Dance Studios.

7. Studio Policies and Procedures:

- Familiarise yourself with and adhere to all studio policies and procedures, including those related to class schedules, student enrolment, and emergency protocols.
- Help enforce studio rules and expectations consistently and fairly.

8. Role Model Behaviour:

- Serve as a positive role model for students by demonstrating dedication, passion for dance, and respect for others.
- Uphold the reputation and values of OnBeat Dance Studios in the community.

9. Confidentiality:

- Maintain confidentiality regarding sensitive information about students, families, and colleagues unless required by law or authorised by management.

10. Compliance and Review:

- Review and comply with this code of conduct on a regular basis.
- Provide feedback and suggestions for improvements to ensure continuous enhancement of our standards.

By following this code of conduct, we affirm our commitment to creating a supportive and safe environment where every student can thrive and achieve their dance goals.

Signed:

Name:

Position:

Date: